

# **FISCAL NOTE**

## **SB 303 - HB 404**

April 4, 2001

**SUMMARY OF BILL:** Prohibits an employment agency or employer from paying a temporary employee less than would be paid a full-time permanent employee in a position requiring similar skills and abilities. Encourages the Department of Labor and Workforce Development to establish guidelines and minimum standards for job classifications in order to assist employers in complying with the provisions of this bill.

### **ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures - \$504,930 Recurring  
\$50,000 One-Time**

Estimate assumes a significant increase in wage complaints to be investigated by the Department of Labor and Workforce Development. Increase in state expenditures includes the addition of 10 positions in the Department to enforce the provisions of the bill.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director

**SB 303 - HB 404**